The Federation of
The Annunciation Catholic Schools

'Be who God meant you to be and you will set the world on fire'

St Catherine of Siena

Uniform Policy

Approved by: Governing Board	**Date:** September 2026
Last reviewed on: **September 2026**	
Next review due by: **September 2027**	

School Uniform an Appearance Policy

The Governors consider that our school uniform and rules relating to personal appearance play an invaluable role in contributing to the ethos of our school and setting the appropriate tone. Adherence to our school uniform supports effective teaching and learning.

At The Federation of Annunciation Catholic Schools we recognise that school uniform plays a valuable role in the life of our school by:

- Instilling pride.
- Supporting positive behaviour and discipline.
- Encouraging identity with, and support for, the school ethos.
- Ensuring pupils of all races and backgrounds feel welcome and included.
- Protecting children and parents from social pressures to dress in a particular way.

All pupils are expected to wear full school uniform correctly every day, both at school and on the way to and from school.

We ask all parents and carers who send their children to our school to support our uniform and appearance rules and support us in maintaining high standards. Itis the responsibility of parents and carers to ensure that their children have the correct uniform, which is clean and in good repair and ensure that their children are of smart appearance. It is important that valuable learning time is not taken up with a pupil's non-compliance with our school rules.

A high standard of personal appearance is expected and any pupil falling short of these expectations will be spoken to by a senior member of staff. If the situation is not quickly rectified, parents will be contacted.

Our uniform consists of:

Winter Uniform – Autumn mid-term to end of Spring term

- Plain white school shirt. The top button must be done up and it must be tucked in properly.
- School tie (which can be purchased form the school office)
- Navy blue V neck cardigan or jumper. No logos.
- Black shoes – if these are laced shoes, laces should be black. Shoes should be leather or leather substitute – suede or canvas are not permitted.
- Navy knee length school skirt.
- Grey school trousers in the Winter
- Black, navy blue or grey socks, OR, Navy blue opaque tights.
- No jewelry apart from a watch and one small, stud earring in each ear lobe.
- Hairbands and hair ties must be black, navy blue or white and simple.
- A plain black or navy blue coat (no leather, pvc or denim, and no designs or writing on the coat)
- A school bag (which can be purchased from the school office).

Summer Uniform – Summer term to Autumn mid-term

- Plain white school shirt. The top button must be done up and it must be tucked in properly.
- Grey school shorts.
- Navy blue chequered summer dress.
- Navy blue V neck cardigan or jumper. No logos.
- Black, navy blue or grey socks, OR, Navy blue ankle or knee high socks.
- Black shoes.
- Sun hat with the school crest
- A school bag (which can be purchased from the school office).

PE KITS

- Navy blue shorts
- A plain t-shirt
- Black plimsolls or Plain black trainers (Plimsolls may not be worn as school shoes).
- A navy blue tracksuit for Winter months with school badge.

SWIMMING

Boys	**Girls**
• Swimming trunks / speedos • No swimming shorts • Swimming hat	• One piece • No bikinis • Swimming hat

FURTHER GUIDANCE:

- All clothing must be clearly marked with the pupil's name.
- Hairstyles must be conventional, neat and tidy, of a natural colour and must be worn off the face.
- Shaved or sculpted patterns in the hair or eyebrows are not permitted.
- If t-shirts are worn underneath shirts, they must be plain white and should not be visible.
- Sweatshirts, 'hoodies' and non-uniform jumpers are not permitted.
- School caps with school crest can be purchased from the office for Summer weather.
- Nail varnish is not allowed.
- Non-uniform items and other items which are not allowed in school will be confiscated.
- Mobile phones are only permitted in school for Year 6 pupils and must be handed into the office. If found on a pupil beyond this, the phone will be kept in school until parents can come into school to collect it.

Pupils must observe all rules and regulations which may be introduced from time to time.

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.
To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this tobe tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

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