

The Federation of The Annunciation Catholic Schools



'Be who God meant you to be and you will set the world on fire'

St Catherine of Siena

Governor's Pay Policy

Approved by: Governing Board

Date: September 2025

Last reviewed on:
September 2025

Next review due by:
September 2026

Governor's Allowance Policy

Purpose

We believe that the Governing Body plays a key role in the success of the school. Individual governors should not be deterred from playing their full part because of incidental costs.

The Education (Governors Allowances) Regulations 1999 allow maintained schools to extend their schemes for paying governors' expenses from the school's delegated budget. The Governing Body agreed that the following expenses could be claimed:

- Childcare or babysitting (other than done by a resident and responsible person at the home address)
- Care arrangements for a dependent.
- Support for governors with special educational needs (e.g. audio equipment)
- Support for governors whose first language is not English (e.g. translations)
- Telephone charges, photocopying, stationery, etc.

- Car travel at **45p per mile (current HMRC approved mileage rate) in excess of 10 miles per journey.**
- Other travel
- Meals

Due to budgetary constraints, claims up to a limit of £25.00 per governor per annum should be submitted to the Clerk to the Governors who will check and authorise claims on behalf of the Headteacher.

Relationship to other policies

This is referenced to the school's equality policy.

Arrangements for monitoring and evaluation

The Governing Body will monitor and evaluate the impact of the policy annually with reference to the attendance records of Governors at meetings and to the total sum paid out.

Reviewed September 2025

Review September 2026